

Volume 2, Issue 23|August 18th, 2022

Announcements



Mary Starks, Founding Vice President has officially departed back to her home town in Los Angeles California. Members joined to see Mary off on Sunday August 14th, 2022. You will be greatly missed Mary. Thank you for all of your hard work and contributions you have made during your reign. Good luck in L.A.



PAB

POLICE ACCOUNTABILITY BOARD

Organization Requests

Police Accountability Board Applications

The Police Accountability Board Alliance is seeking applicants to nominate to the Police Accountability Board. The Police Accountability Board Alliance is a coalition of community organizations to hold the police accountable in Rochester, NY. We are responsible for nominating 4 of the 9 members of the Police Accountability Board. The Alliance is recruiting City residents to replace several Police Accountability Board members soon. The application can be found below.

https://docs.google.com/forms/d/1Cvg8vMB_D5K7VwZSxibkiaDsoQHbFFPNvEXNvEvX3E/viewform?gxids=762&edit_requested=true

Links to obtain more information about Rochester's Police Accountability Board and the Police Accountability Board Alliance are below.

https://www.rocpab.org/

https://paballiance.org/

Donna M. Harris, Ph.D.
585-732-6439

WE NEED YOUR INPUT!

Monkeypox (MPV) community messaging focus group

THURSDAY, AUGUST 18, 2022

(To register, click on desired time below)

AFTERNOON SESSION: 2-3PM

EVENING SESSION: 5:30-6:30PM

The New York State Department of Health invites community members to have an open conversation about the current sexual health messaging for Monkeypox (MPV). These focus groups will provide an opportunity for you to provide us with important feedback that will help to inform future sexual health messaging in New York State.

PLEASE JOIN US!



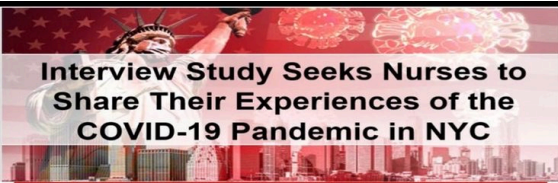
The ANA Center for Ethics and Human Rights Advisory Board seeks public comment on the proposed position statement, *The Nurses' Role and Responsibility in Unveiling and Dismantling Racism in Nursing*. "ANA invites you to read this document with an open mind and heart, and with the empathy and thirst for knowledge that defines excellence in nursing."- ANA President Ernest Grant.

The deadline for comments is **September 13, 2022, at 5 pm ET.**

Please use this opportunity to contribute to ANA's focus on transparency and recognition of the important insights of public examination of its products. Please share this announcement with colleagues, students, health care consumers, and other stakeholders. For questions regarding this position, please contact ethics@ana.org.

ANA Public Comment Website: <https://www.nursingworld.org/get-involved/share-your-expertise/call-for-public-comment/>

8515 Georgia Avenue, Suite 400
Silver Spring, MD 20910-2499
1-800-274-4ANA
www.nursingworld.org



- There is a new research study about the lived experiences of nurses caring for critically ill COVID patients in New York City hospitals during the COVID-19 pandemic surge
- You are invited to share your experiences, to provide valuable information which can be used to identify areas where nurses required support and to design plans to prepare nurses in future crises

About the study:

- One 45-60-minute online interview that will be audio recorded
- You would receive a \$30 Amazon gift card as a thank you
- To protect your privacy, interviews will be conducted using secured audio and video media connections and the published study will use fake names

Volunteers must meet these requirements:

- Have cared for critically ill COVID patients in a New York City hospital during the pandemic (February 29th, 2020-June 1st, 2020)
- English Speaking
- Consent to one video interview that is audio recorded and one follow-up call later down the line
- Cannot be currently employed by NYU Langone Health

This Interview is part of the doctoral study for Grace Simmons, a Ph.D. student at Walden University

Interviews will take place during July through December 2022

To Confidentially volunteer, contact the researcher
Grace Simmons at
Grace.simmons@waldenu.edu

or Scan the QR Code



Type the words **"Interest in Research Study"** in the subject line



ELECTIONS WILL BE TAKING PLACE THIS FALL FOR BOARD TERM 2023-2025. INTERESTED IN A LEADERSHIP OPPORTUNITY AND READY TO GET OUT OF YOUR COMFORT ZONE. ENTER THE RUNNING FOR A BOARD POSITION OR COMMITTEE CHAIR ROLE (not part of the election process) TAKING PLACE THIS FALL FOR TERM 2023-2025. DONT KNOW WHAT IT TAKES TO BE A PART OF THIS ROLE?? You can either inquiry with the current board member OR review the roles and responsibilities located in your membership BYLAWS.

ATTENTION VOLUNTEERS

WE NEED YOU!

Looking for volunteers to provide compassionate end-of-life companionship to those who do not have friends or family available at their bedside.

No One Dies Alone (NODA)
 This specialized service provides a gentle presence to allow for a dignified dying process for those nearing the end of life.

Patients who need us the most are:

- Code status of "do not resuscitate" and "do not intubate"
- Expected to pass within 24 to 72 hours
- Without local or involved family or friends available at bedside

Volunteers, like you, can provide a caring and compassionate presence at the bedside. This may include holding a patient's hand, gently singing or playing soothing music, or quietly sitting by the patient.

Ready to Make a Difference?


Step 1: Reach out to begin the application process

- Brittany Erickson (brittany_erickson@urmc.rochester.edu)
- Chris Larsen (christopher_larsen@urmc.rochester.edu)

Step 2: Obtain medical clearance through Employee Health and undergo background check

Step 3: Attend NODA orientation

Step 4: Begin service; NODA coordinator will schedule your time



NODALP_2023

If you are a Black Woman . . .

Who has delivered or had prenatal care at Strong in the past 5 years

We want to hear your story!

Join our **Patient Advisory Council!** Sharing your story will improve the birthing experience of all patients, especially Black women.

Here are some of the things we'd ask you to do:

- Meet once a month for a year.
- Participate in discussion groups to improve the quality of care and experience for patients.
- Review or help create patient education materials.

We will pay you for your time and expertise!

Group creators and facilitators:



Keisha Bell, PhD
 Psychologist and Communication Specialist
 Co-creator



Tracy Webber, DNP, CHM, MPA
 Director, University Maternity Group,
 Co-creator



Fabrizio Reed-Walt, LCSW-R
 Clinical Social Work/Therapist
 Group Facilitator

Join us! Together we can work to improve patients' care experiences!

To apply use the following link: https://redcap.ink/PatientAdvisory_Apply
 Or point your camera at the QR code below and click on the banner that appears.




For more information or questions about becoming a patient and family advisor, contact keisha_bell@urmc.rochester.edu

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Membership Spotlight

Assistant Professor Chen Zhang and Associate Dean for Equity and Inclusion Mitchell Wharton recently presented at the International AIDS Society Conference in Montreal, bringing international attention to the important HIV/AIDS research being done at #URNursing.

Wharton delivered a podium presentation on "Aging with HIV: A life-cycle approach." Zhang presented a poster: "Primary care providers' perspectives regarding PrEP care at primary care settings: a qualitative analysis."

Learn more about our sexual health and HIV research group: son.rochester.edu/inshrf | #AIDS2022 #URochesterResearch





Members Xia Hong & Lee Rickman recently joined the workforce at University Medical Center both serving on Cardiovascular inpatient units. Congratulations on your recent employment. Welcome to the nursing workforce.

Unsung Hero of the Year Award

Dr. Wilhelmina Sizer



**Distinguished Faith/Ministry
Leader Award**

Sheila Rogers





Please share something special going on in your life. New job, any accolades/awards received. We want to spotlight your hard work.

If you would like to be spotlighted in our BIWEEKLY membership newsletter, please send our corresponding secretary [Dr. Sheniece L. Griffin](#) an email. When emailing, please include a photo of yourself, your credentials, and whatever content you wish to share in the newsletter, day changed to Sunday evening's now biweekly instead of weekly. Any time sensitive communication will be sent out immediately. Deadline for submissions is Fridays by 12:00pm. Look forward to spotlighting all of your hard work.

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Upcoming Events

Brought to you by:



11th Annual Community HEALTH FAIR

- Free Health Screenings
- Healing Circle with Sankofa Family Counseling Services
- \$25 Gift Card with COVID-19 Vaccination during the event

Saturday, August 20th
10 AM - 2 PM
Boys & Girls Club of Rochester
500 Genesee St.
Rochester, NY 14611

FOR MORE INFORMATION:
 585-234-2119
rochesterjamaican.org
bpnroc.org
rocbna.org

Join Assemblyman Demond Meeks for a Community Clean Sweep



Beautifying the
community
August 20th
9am - 11am
convening @
Jefferson Avenue
and Flint st

Please contact the office to sign up for the
clean sweep in advance at 585-454-3670
or inbox valdor-copam@nyassembly.gov



Tools, T-Shirts, and Beverages will be
provided

Join Us For Our Office Grand Opening Celebration !



August 20th
11:00am - 2:00pm
614 West Main St

Food, drinks and live entertainment will be provided

Please RSVP at 585-454-3670 or inbox valdor-copam@nyassembly.gov

NYS Assemblyman Demond Meeks



Rochester Black Nurses Association (RBNA) in Association with URM C Department of Medicine

BACK to School SUPPLY DRIVE

-Collection Period-
Aug 11 - Aug 25

-Drop-Off Locations-
AC-5, Room 5.0291C (APP Provider Office)
OR
3-3240A (Dr. Laryea's Office)

What We Need:
Headphones, iPad chargers, pens, pencils, mechanical pencils, pencil cases, locker mirrors, folders, binders, binder tabs, back-packs (no wheels), highlighters, crayons, tissue, sanitizer, erasers, rulers, sharpies, etc.

Donating To:
Clara Barton School # 2 and Young Women's College Prep (YWCP)

Made with PosterMyWall.com



**ALCEE:
BROADCAST
JOURNALISM
SCHOLARSHIP
PROGRAM
PARENT
MEETING
8/24/2022**

Field Of Study

- Broadcast journalism
- Communications
- STEM

Scholarship Benefits

- Stipends
- Scholarships
- Internships

The Andrew Langston Center For Educational Excellence is a 501(c)(3) that provides a mentorship and educational scholarship programs to youth in Rochester, NY

Apply Now
Alcfee@gmail.com

Registration Deadline
September 1, 2023

More info
+1 (585) 348-7543

Parent meeting 8/24/2022 7 pm via zoom: Join Zoom Meeting
https://us04web.zoom.us/j/44325093997
pwd=SOBhww4UHTqITAAQcRWLslwxcYGBeS1

Meeting ID: 443 250 9399
Passcode: QpeNZXj



BACK PACK GIVEAWAY

**FILLED WITH SCHOOL SUPPLIES!
FREE for city youth grades Pre-K through 12**

Wednesday, August 24 • 5 – 7 p.m.
Rochester Community Sports Complex, 460 Oak St.
Suite Parking Lot Broad St. entrance

Pre-registration is required and easy to complete:
<https://forms.gle/2e9Nukvc1wmv0AdN8>

Online reservations are first-come, first-served while supplies last. A limited number of back packs will be available for pick-up and will be distributed on a first-come, first-served basis. Due to COVID-19 restrictions, on-site distribution will be in place. Non-residents will be accommodated.

Questions? Contact Arnetta Powell:
arnetta.powell@cityofrochester.gov or call (585) 428-6922

City of Rochester Department of Recreation and Cultural Services, The Helen W. Coulter (SCS), Parks & Recreation Division, 1000 East Avenue, Rochester, NY 14609

Malik D. Evans, Mayor

City of Rochester, NY
Rochester City Council



NEW BLACK PHYSICIANS SOCIETY

BPN EVENTS

ANNUAL PICNIC
12pm-4pm
AUGUST 28, 2022
Genesee Valley Park
Canalside Shelter

BPNROC.org

THE ROCHESTER ACADEMY OF MEDICINE

Hi everyone.

We are excited to kick-off our nomination process for the Rochester Academy of Medicine's *2022 Annual Awards!*

Our award program continues to grow in size, reach and popularity as we now have 15 awards spread across five newly designed award categories:

- *Lifetime Achievement*
- *Distinguished Service*
- *Academic*
- *Student Scholarship*
- *RAoM Volunteer of the Year*

We are also excited to share that, within the *Student Scholarship* category, we are proud to be partnering with The Rochester Black Nurses Association who is sponsoring a new student scholarship titled the "Ms. Rosa Wims - The Heart of Community Health, Bridging the Gap" award. This scholarship will be bestowed upon an undergraduate African American/Black nursing student. Details of this scholarship are within the link below.

Nominations are being accepted now through September 1, 2022 and you can view a full listing of the awards and nomination process by clicking this link: [RAoM 2022 Annual Awards](#).

The award program will be on **October 18, 2022 at 6:30 PM** both in-person (1441 East Avenue) and live-streamed.

Thank you, in advance, for joining in on the nomination process and we look forward to your submissions for what will most assuredly be an excellent award program in October!

Marc

Marc Ambrosi

Executive Director

Rochester Academy of Medicine

SUMMER PLAY DAYS!

FREE, OPEN RECREATION FOR YOUTH AGES 6-17
Swimming, field trips, gardening, sports & fitness, dance, nature walks, bike rides and so much more! Breakfast and lunch served.

JULY 5 THROUGH AUG. 26, MONDAY-FRIDAY, 8:30 a.m.-5:30 p.m.
Avenue D R-Center, 200 Avenue D • Carter Street R-Center, 500 Carter St.
Lightfoot R-Center, 271 Flint St. • Douglass R-Center, 999 South Ave.
Gantt R-Center, 700 North St. • Edgerton R-Center, 41 Backus St.
Jackson R-Center, 485 N. Clinton Ave. • Ryan R-Center, 530 Webster Ave.
Tyshaun Cauldwell R-Center for Hope, 524 Campbell St.

For more info. contact:
kendra.hayle@cityofrochester.gov

Rcentral online * Participants must register on R.Central to reserve a place. Visit cityofrochester.gov/r-central

Malik D. Evans, Mayor

City of Rochester, NY
Rochester City Council

Annual BPN
Conference/Cocktail Party

Dorothy
ROBERTS, J.D.
SPEAKER



Save The Date
SATURDAY, NOVEMBER 12, 2022



SAVING OUR SISTAS PRESENTS

ALL INCLUSIVE - CARIBBEAN RETREAT FOR WOMEN

SISTA SIESTA
Rest, Relaxation & Rejuvenation

FEATURING THIS PHENOMENAL PANEL OF DYNAMIC WOMEN

Hosted by



NOVEMBER 4-7

RETREAT INCLUDES ALL OF THESE EVENTS AND MORE!
CATAMARAN CRUISE | ISLAND TOURS & EXCURSIONS | SOUL YOGA | SWEAT SESSION | SISTA PHOTO SHOOT ON THE BEACH | ECONOMIC EMPOWERMENT SESSION | OVERCOMING TRAUMA SESSION

MONTEGO BAY, JAMAICA
4 DAYS - 3 NIGHTS WEEKEND PACKAGES
STARTING AT \$1,650/TAX/PER PERSON
BASED ON DOUBLE OCCUPANCY & OCEAN VIEW SUITES
ALL INCLUSIVE RESORT

TO RESERVE YOUR SPOT CONTACT
KINHOOPTRAVEL.AGENT@GMAIL.COM
TOLL FREE 1 (888) 338-4672
\$900-\$60 PER EST


[VENDOR SPACE AVAILABLE]

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BLOOD DRIVES

American Red Cross

Give blood. Help save lives.



Sickle Cell Fighters Rochester Blood Drive
Held at
Frederick Douglas Recreation Center
Arts & Crafts Room
999 South Ave
Rochester, NY 14620

Saturday, September 24, 2022
10:00 a.m. to 3:00 p.m.

Please call 1-800-RED-CROSS (1-800-753-2767) or visit RedCrossBlood.org and enter: SickleCellFightersRochester to schedule an appointment.


Maximize your blood donation. Help more patients.
If you are an eligible type O, B, or A - donor, consider making a Power Red donation. Red blood cells are the most commonly transfused blood component.

Streamline your donation experience and save up to 15 minutes by visiting RedCrossBlood.org/RedFlex to complete your pre-donation reading and health history questions on the day of your appointment.

Come to give Sept. 1-30 and receive a free t-shirt or sweatshirt to wear during your donation. Other items are available for purchase. All items are subject to availability. *Some items may require a purchase order. *Some items may require a purchase order. *Some items may require a purchase order.

1-800-RED-CROSS | 1-800-753-2767 | redcrossblood.org | Download the Blood Donor App

American Red Cross
Give blood. Help save lives.



**Sickle Cell Fighters Rochester
 Blood Drive**
**Held at
 Frederick Douglas
 Recreation Center**
 Arts & Crafts Room
 999 South Ave
 Rochester, NY 14620

**Saturday, September 24, 2022
 10:00 a.m. to 3:00 p.m.**

Please call 1-800-RED-CROSS (1-800-732-2767) or visit RedCrossBlood.org and enter: SickleCellFightersRochester to schedule an appointment.

Maximize your blood donation. Help more patients. If you are an eligible type O, B, or A donor, consider making a Power Red donation. Red blood cells are the most commonly transfused blood component.

Streamline your donation experience and save up to 10 minutes by visiting RedCrossBlood.org/PowerRed to complete your pre-donation reading and health history questions on the day of your appointment.


Come to give, sleep, 1-2B and receive a free bedtime oxygen by small item Sport Cap 1-Nitroox. Offer valid at participating locations. Store, use expiration date & not redeemable for cash. Email required. redcross.org/1-2B

1-800-RED-CROSS | 1-800-732-2767 | redcrossblood.org | Download the Blood Donor App

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Monthly Meeting Information

Rochester Black Nurses Association Inc.



Open to all RNs, LPNs, Nursing Students, Retirees and those who support the mission of NBNA

NBNA's mission: To serve as the voice for Black nurses and diverse populations ensuring equal access to professional development, promoting educational opportunities and improving health

RBNA motto: "The Heart of Community Health: Bridging the Gap"

Chapter Meetings occur the 4th Tuesday of the month 6-8pm

Sponsored by University of Rochester, School of Nursing

CE topic: Posterior Reversible Encephalopathy Syndrome (PRES), Preeclampsia, and Stroke Presented by: Celia McLatosh, DNP, RN, FNP-C, PMHNP-BC

Location: Zoom ID 854 4269 2245
When: 4th Tuesday of the month
August 23rd
Time 6-8pm

Join our FB and Instagram @RochesterBNA
Email: Nbna.rochester@gmail.com
Website: rocna.org
Call/Text: 585.210.8374

Register to receive CEU's for our August Chapter Meeting by visiting: <https://connect.son.rochester.edu/portal/RBNA>

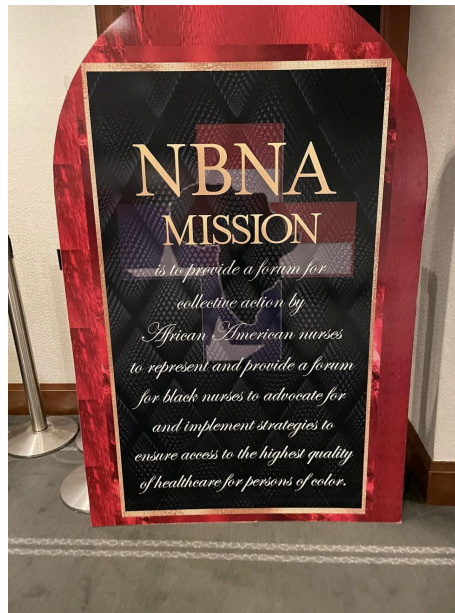
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Scholarship & Benefits



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NATIONAL BLACK NURSES ASSOCIATION 50th CONFERENCE 2022



This week members of [Rochester BNA ROC](#) gathered in Chicago for the National Black Nurses 50th annual institute and conference. Four members were recognized for their contributions to nursing including three for under 40 and one for researcher of the year. Day 1- was the leadership institute for president and Vice Presidents. Pictures with NBNA 13th president Dr. [Martha Dawson](#) and founding member Dr. Betty Williams. Picture with Honolulu chapter president [Theresa Bowick](#). Day 2-NBNA business meeting, plenary session and opening ceremony where [Breonna Taylor](#) was recognized and made an honorable member of NBNA. RBNA chapter liaison and first VP. Dr. Fields announced his plans to run for the 14th president and 2nd male president of NBNA. Day 3-CE institutes including a discussion with Dr. Wallena Gould and the future of Black [fcrnas](#). Day 4-Mens bow tie breakfast and I moderated my first NBNA session on [#brainhealth](#). Awards and scholarships celebration was so inspiring. Lastly, the beautiful gala, celebrating 50 years of NBNA mission. [Greater New York City - Black Nurses Association, Inc.](#) showed up and as their sister chapter, we had to do a group photo too. Atlanta 2023, here we come, not only bigger, but taking home more awards. 🍀🍀

NBNA 2022 Nurse Researcher of the Year Awardee

Nurse Researcher of the Year Award

"To recognize a nurse researcher who has completed an outstanding research study and who has excellent potential to develop and implement a program of research that contributes to the well-being and health care of minorities"



Natalie Marie LeBlanc, PhD, MPH, BSN, RN
Assistant Professor
University of Rochester School of Nursing
Rochester, NY
Rochester Black Nurses Association

Congratulations!!



NBNA Nurse Researcher of the Year Award recognizes a nurse researcher who has completed an outstanding research study and who has excellent potential to develop and implement a program of research that contributes to the well-being and health care of minorities.

Dr. Natalie LeBlanc, is the proud recipient of the National Black Nurses Association Nurse Researcher of the Year Award. This award goes to a nurse researcher who has completed an outstanding research study and who has excellent potential to develop and implement a program of research that contribute to the well-being and health care of minorities. LeBlanc's research aims to improve sexual health and HIV-related outcomes with a focus on marginalized and vulnerable populations. Her current research focuses on health care provider perspectives and praxis in sexual health promotion, including across the HIV care continuum. Congratulations Dr. LeBlanc on your National Black Nurses Association award.

NBNA 2022 Under 40 Awardees



Sheniece L. Griffin, DNP, RN, CNL
Nursing Director for Diversity, Equity, & Inclusion
University of Rochester Medical Center
Assistant Professor of Clinical Nursing
University of Rochester School of Nursing
Rochester, NY
Rochester Black Nurses Association



Ja'Mia Hewitt, MSHA, BSN, RN, HACCP-CMS
Compliance Manager
Coordinated Care Services, Inc.
Rochester, NY
Rochester Black Nurses Association



Bryanna Unique Patterson, BSN, RN
Living Liver Donor Advocate
University of Rochester
Rochester, NY
Rochester Black Nurses Association

Congratulations!!



Congratulations Bryanna Patterson, Ja'Mia Hewitt, & Dr. Sheniece L. Griffin on your National Black Nurses Association award. Job well done.

NBNA young notables under the age of 40 who are rocking the nursing world through professional and educational achievement, leadership, and civic involvement in their NBNA chapters and in the communities they serve.




Declaring my candidacy to be
the 14th President of the
NATIONAL BLACK NURSES ASSOCIATION

Servant Leader

SHELDON D. FIELDS

PhD, RN, FNP-BC, AACRN,
FAANP, FNAP, FAAN



PROFESSIONAL ACCOMPLISHMENTS AND LEADERSHIP

- 30 Years of Nursing Experience
- 1st Black Male UPENN Nursing Ph.D. Graduate
- ANCC Certified Family Nurse Practitioner
- Former Robert Wood Johnson Health Policy Fellow, Alum 2009
- Accomplished and highly published HIV/AIDS Prevention Research Scientist
- Full Professor, former Nursing Dean, Associate Dean for DEI Penn State University
 - *Entrepreneur*: CEO of "The S.D.F Group, LLC"
 - *Triple Fellow*: FAANP, FNAP, and FAAN

HELP TO ELECT NBNA'S SECOND MALE PRESIDENT IN ITS HISTORY

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CONFERENCES

SAVE THE DATE!

**DIVERSITY
IN THE WORKPLACE
CONFERENCE**

October 12, 2022
9AM

A Conference focused on
Talent and Equity in the
Corporate, Education and
Health & Human Services
Sectors
#TalentROCs!



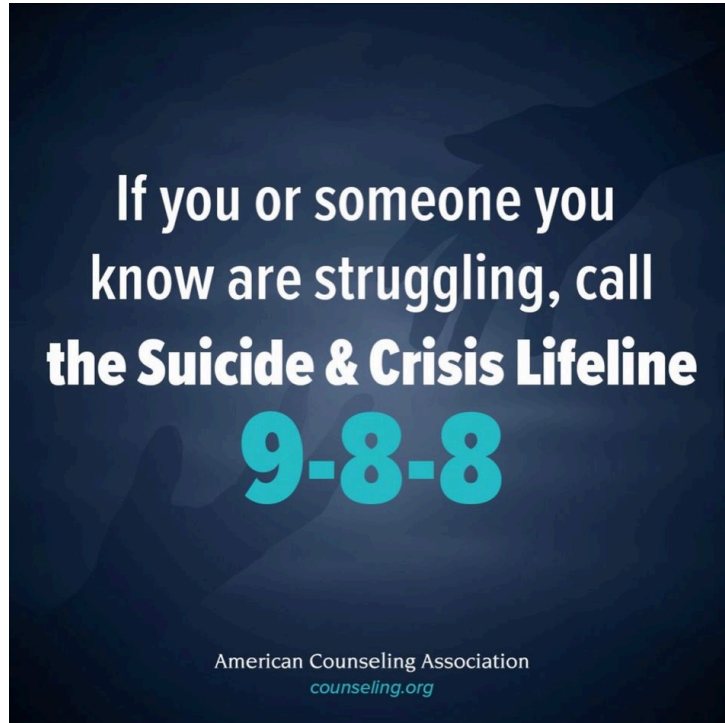
Holiday Inn Downtown Rochester
70 State Street, Rochester, NY 14614
More information coming soon!

STANN
FISHER
COLLEGE



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MENTAL HEALTH AND THE PANDEMIC



Text HOME to 741741 to connect with a Crisis Counselor

NEWLY ADDED MENTAL HEALTH RESOURCES ACCEPTING NEW CLIENTS:

Serena Viktor LMSW (Founder & Therapist @ Pila Hande Wellness Project LLC: ubunturoots@gmail.com (accepting self clients only)

214-772-1036

Danni Jo, LMHC: specializing in Maternal Health Mental Health with a certification in Perinatal Mental Health- 585-420-6174 (accepting new clients)

La Carla Holmes, FPMHNP: commonsensemh.com

National Suicide Prevention Hotline: 1-800-273-8255

YouthLine: Text teen2teen to 839863, or call 1-877-968-8491

<https://www.mharochester.org/>

<https://www.sankofafamilycounseling.com/>


<https://bpnroc.org/>

<https://www.psychologytoday.com>

<https://www.georgetownbehavior.com>

<https://www.augsburg.edu>

<https://blackmentalhealth.com>



BLACK HEALERS NETWORK
OF GREATER ROCHESTER NEW YORK

BLACK MENTAL HEALTH PROVIDERS

AALIYAH EL-AMIN TURNER, LMHC, NCC | 585-200-7106
POPULATIONS SERVED: ADULTS, COUPLES, CHILDREN AND FAMILIES. SOME INSURANCES ACCEPTED.

ELLE ASSIARO, TIRON, LMHC, NCC, BC, TMI | 585-502-8848
POPULATIONS SERVED: ADULTS & ADOLESCENTS. SOME INSURANCES ACCEPTED.

RELICIA REED-WATT, LCSW | 585-454-9334
POPULATIONS SERVED: ADULTS & ADOLESCENTS. SOME INSURANCES ACCEPTED.

NATURAL RESTORATION COUNSELING AND CONSULTING, JINI FIGUEROA, LCSW | 585-629-6750 | POPULATIONS SERVED: ADULTS, COUPLES, CHILDREN & FAMILIES

NEW BEGINNINGS PSYCHOLOGICAL SERVICES, DR. STEPHANIE DIETER | 585-287-2426 | POPULATIONS SERVED: ADULTS, CHILDREN & FAMILIES, COUPLES. SOME INSURANCES ACCEPTED.

SANKOFA FAMILY COUNSELING SERVICES, LCSW, PLLC | 585-491-6646 | POPULATIONS SERVED: ADULTS, CHILDREN & FAMILIES. SOME INSURANCES ACCEPTED.

SYLVIA JOHNSON, LCSW | 585-271-2520 EXT. 1032
POPULATIONS SERVED: ADULTS. SOME INSURANCES ACCEPTED.

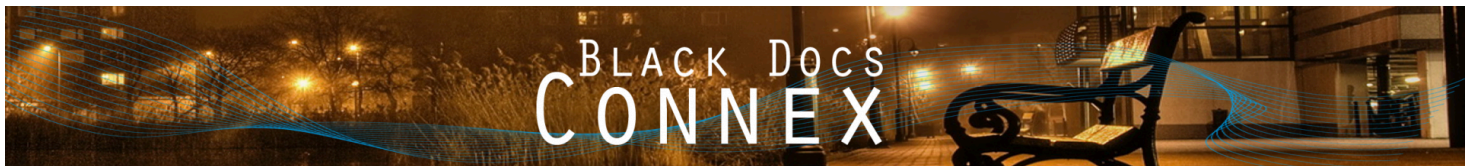
TAKE CARE COUNSELING AND CONSULTING SERVICES, VANESSA REAVY, LCSW | 585-316-0434 | POPULATIONS SERVED: ADULTS AND ADOLESCENTS.




Sharee L. Gunner, M.S., LMHC
Licensed Mental Health Counselor
585-280-4688
support@newwaymentalhealthcounseling.com
www.newwaymentalhealthcounseling.com

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BLACK HEALTHCARE PROVIDERS



- <https://hpnrc.org/directory>
- <https://www.jacksonshealth.org/>

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RBNA Fundraising Activities

If interested in ordering RBNA apparel, please reach out to our historian, [Yachica Johnson](#)



Shop at smile.amazon.com and they'll donate to Rochester Black Nurses Association, at no cost to you.

Amazon donates 0.5% of the price of eligible purchases.

[Get started](#)



RBNA is set up to receive donations from Upstate Bottle Return 2599 E Henrietta Rd 14623, 4742 West Ridge RD Spencerport, or any of the other 7 locations in surrounding areas. Anyone can drop off bottles or cans and specify it is a donation for Rochester Black Nurses Association and we will receive credit. Check their website for locations upstatebottlere.com.

RBNA is set to receive donations from Upstate Bottle

Return

Located at:

2599 East Henrietta Rd.

2314 Lyell Ave.


4742 West Ridge Rd.

1694 Penfield Rd.


There are additional locations in Avon, Albion, Brockport, Caledonia, Hamlin, Holley, Medina & Lockport [see more](#)

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National (NBNA) News



THE NATIONAL BLACK NURSES ASSOCIATION
PRESENTS THE
AD HOC COMMITTEE ON END-OF-LIFE CARE



Dr. Marcia Lowe,
NBNA 2nd Vice-President and Chair



Dr. Alma Dixon, Co-Chair

Ad Hoc Committee on End of Life Care Members
 Dr. Helen Bhagwandin Tiffany Johnson
 Dr. Alma Dixon, *Co-Chair* Dr. Marcia Lowe, *Chair*
 Rev. Dr. Evelyn Collier Dixon Dr. Ophelia McDaniel
 Trilby Barnes Green Seara McGarity
 Rev. Chad Ricks

End-of-Life Chapter Champions is what the Ad Hoc Committee wants YOU to be!

- **End-of-Life Chapter Champions** pledge to support the Ad Hoc Committee on End of Life Care in its mission to educate chapters and communities about hospice and palliative care.
- Chapters will be supported by the committee.
- **Send your name, phone number, email address, and chapter to Dr. Marcia Lowe at jmkeyd@aol.com if you want to be an End-of-Life Chapter Champion.**

Send us a Champion!

Calling All LPNs/LVNs

New & Seasoned



Interested in collaborating with other LPNs/ LVNs from other states?
Want to Learn about other Career and Leadership Opportunities as an LPN/LVN?



We have just the Place!

Join the NBNA LPN Forum Meeting
When: Every 3rd Monday of the Month
Where: Via Zoom
For more information contact:



LPN Board Member and Forum Chair Kim Cartwright, kimjenice@hotmail.com

or

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Community Service

Committees in Need of Members Sign Up Today:

- Membership Committee
- Programs Committee
- Mentorship Committee
- Finance Committee
- Scholarship & Awards Committee
- Publicity & Public Relations Committee
- Nominating Committee

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JOURNAL ARTICLES

Articles that may be of interest to you!!

- [Creating a racial justice plan in a school of nursing: A journey of discovery and learning](#)
- [BarberED then screened: Disrupting the colorectal cancer disparity in urban Black men](#)

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POSTER PRESENTATIONS

Culturally Relevant Nursing Advising to Support Student Excellence in a Predominately White Institution

Yvette Conyers, DNP, MS, RN, FNP-C, CTN-B, CFCN, CFCG

Introduction and Background

- Role of advising and current advising method is not sufficient to meet the needs of our students, especially those who identify as Black/Brown and where English is not the primary language.
- Advising is the role of each faculty member but is not meaningful or relationship oriented. Advising orientation provided in detail
- Faculty Advisor randomly assigned to students as a sophomore during their first semester
- Disconnect between general advising and nursing major advising

Culturally Relevant Advising

- Takes into consideration the student's culture, history, and experiences and requires the advisor to use their comprehensive knowledge to engage with their students across cultural differences
- Acknowledging and addressing issues of race and racism, is important in establishing rapport between the faculty advisor and the student of Color.
- Advisors who engage in this style of advising may see positive student outcomes that result in higher levels of student satisfaction, trust, and feelings of empowerment.

Objective/Goals

- Create a culturally responsive nursing advising model with a focus on under-represented students and those where English is a second language.
- Increase satisfaction of advising for faculty and students
- Create an environment of academic students' success
- Recognize the role informal advising has on faculty tenure and promotion process.

Framework-Inclusive Excellence Ecosystem for Academic Nursing

Adapted from Jones, D.S. (2018). Diversity & Promise for Higher Education.

Implementation Plan

Discussion

- There are no formal evaluation of advisors, and area of change to support the promotion and tenure of faculty.
- Similar to class evaluation by students, advising feedback should be included in yearly evaluations
- It is important to note that advising is not always formal and should be taken into consideration.
- As the only faculty of color mainly in the undergraduate program, students who were mainly from under-represented groups would seek me out for general conversation.
- The feeling of having someone that is relatable and approachable is important to the success of a students

Next Steps

- Review previous evidence for student support in a PWI
- Complete a focus group/survey with current students on their experience with advising. The focus group should include those from under-presented groups and ESL.
- Add informal advising to evaluation of faculty as advisors
- Create advisee feedback tool for students to complete each semester on their advisor.
- Allow time during faculty meetings for advising discussion to review processes. This will allow for accountability of advisors.
- Include students on forming culturally relevant advising to be inclusive from the beginning
- Create stronger relationship between general advisors and nursing faculty advisors
- Be intentional in creating safe and inclusive spaces for students

Scan for References:

Building the Foundation for an Inequitable Nursing Director for Diversity, Equity, & Inclusion Role in an Academic Medical Center
Shenice L. Griffin DNP, RN, CNL
Director for Diversity, Equity, & Inclusion, UMMC Nursing Assistant Professor of Clinical Nursing, University of Rochester School of Nursing
AAACN Diversity Leadership Institute Grant - June 2022

Introduction & Background	Mission/Strategy	Nursing Center for Diversity, Equity & Inclusion Goals	
<ul style="list-style-type: none"> • Investigate role of Nursing Director for Diversity, Equity and Inclusion (DEI) developed and listed in June of 2021 • Due to the inaugural role, there is a lack of structure and functions to build infrastructure and support 	<ul style="list-style-type: none"> • Conducted a needs assessment via observation • Identified gaps in current nursing policies and practices • Explored the current structure of nursing practice councils • Identified early adopters to of DEI initiatives • Used current resources gaps • Reaffirmed Professional Nursing Council Cultural & Inclusion Sub-Council • Developed Nursing Practice DEI Advisory Council • Identified potential roles and responsibility • Placed service line DEI representative for 6 months • Established timeline for DEI initiatives to be implemented 	<ul style="list-style-type: none"> • Design and justify a DEI budget • Develop organizational chart for FTE's • Provide DEI education through monthly PNC education series • Increase stability through DEI efforts • Organize a Nursing DEI Advisory Council • Align mission, vision, & goals with URS Equity & Anti-Racism Action Plan • Create timeline for implementation • Explore and assess the Diversity of our nursing workforce • Obtain nursing workforce demographic data • Obtain community population demographic data • Identify gaps or trends in the data • Develop strategies for increasing nursing practice workforce diversity 	
<h4>Objectives</h4> <ul style="list-style-type: none"> • Establish a working foundation for DEI in Nursing Practice at UMMC • Establish mission, vision & goals for Office of Nursing DEI • Explore gaps in nursing practice workforce diversity • Establish a culture of inclusivity & a sense of belonging • Increase awareness on DEI concepts 	<h4>Initial Results of Needs Assessment</h4>	<h4>Diversity, Equity, & Inclusion Organizational Goals</h4> <ul style="list-style-type: none"> • Short Term Goals <ul style="list-style-type: none"> -Implement Mentoring Program for Black Nurses • Long Term Goals <ul style="list-style-type: none"> -Increase DEI prepared representation at the unit level and leadership representation at the service level -Train self-identified DEI champions and representatives -Define what DEI prepared representation means -Identify tools and resources needed to prepare DEI champions and representatives -Establish roles and responsibilities for a successful DEI program within Nursing -Promotion of Nursing Practice's Equity & Anti-Racism Action Plan 	

* Yellow: Represents Inequitable Nursing Director for Diversity, Equity, & Inclusion with a direct report to Chief Nursing Officer
* Start date: June 14th, 2021

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2022 GRADUATES



**RBNA Star to recognize:
Mary Starks**

**Degree received: Master's of
Science-Family Nurse Practitioner
College attended : University of
Rochester School of Nursing**



**RBNA star to recognize:
Marianna Scott**

**Degree received: Licensed Practical Nurse
College attended: Isabella Graham Hart
(Honor Society)**



**RBNA Star to recognize:
Wilhelmina Sizer**

**Degree received: Doctor of Nursing Practice
(DNP)
College attended : St. John Fisher College**

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Victoria Thompson	Dr. Wendy Hou
Dr. Mitchell Wharton	

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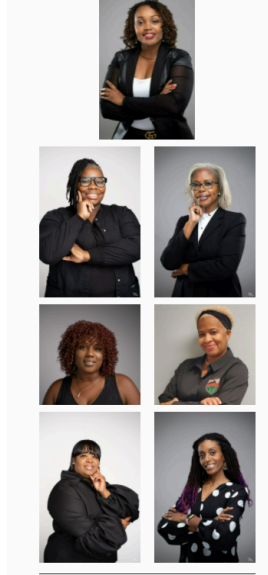
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Meet the 2021-2023 Executive Board



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