

Volume 2, Issue 15| June 17th, 2022 📄

Announcements



Dr. Yvette Conyers has officially departed Rochester New York, and is now a new resident in the DMV area. She will now embark on her journey as a professor at George Washington University. You will be deeply missed Dr. Conyers. We look forward to sharing these last few months with you as our founding RBNA president. With love and gratitude.



ELECTIONS WILL BE TAKING PLACE THIS FALL FOR BOARD TERM 2023-2025. INTERESTED IN A LEADERSHIP OPPORTUNITY AND READY TO GET OUT OF YOUR COMFORT ZONE. ENTER THE RUNNING FOR A BOARD POSITION OR COMMITTEE CHAIR ROLE (not part of the election process) TAKING PLACE THIS FALL FOR TERM 2023-2025. DONT KNOW WHAT IT TAKES TO BE A PART OF THIS ROLE?? You can either inquiry with the current board member OR review the roles and responsibilities located in your membership BYLAWS.



The National Society of Black Women in Medicine, formerly known as Black Women in Medicine Inc., was founded on the campus of Florida State University on October 14th 2017 by Amber Balkcom and Ashlei Phillips. The two students had the idea on a walk back to the campus library. They both agreed that there was a need for more representation of minority women in medicine and scientific disciplines. That night in lieu of studying Amber typed up the mission statement of Black Women in Medicine with Ashlei by her side designing the infamous logo. They were prepared to take on a new challenge that later transformed into a movement.



Hello Members!! Our [new website](#) is now up and running. You will now be able to renew and pay directly online. Members are encouraged to login and create a username and password. Will not be able to access content without your login and password. Your feedback is also welcomed!!

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Membership Spotlight



Dr. Yvette Conyers and Dr. Sheniece Griffin both were inducted into the 2022 Class of Fellows for the [Diversity Leadership Institute at the American Association of Colleges of Nursing \(AACN\)](#). Dr. Conyer's capstone project was titled: "Culturally Relevant Nursing Advising to Support Student Excellence in a Predominately White Institution." Dr. Griffin's capstone was titled: "Building the Foundation for an Inaugural Nursing Director for Diversity, Equity, & Inclusion Role." Congrats to you both Dr. Conyers & Dr. Griffin, job well done.



Lee Rickman, recent UR SON grad Class of 2022 recently passed her NCLEX Exam and is officially a Registered Nurse. Job well done Lee. Wish you well as you enter into your nursing career.



Please share something special going on in your life. New job, any accolades/awards received. We want to spotlight your hard work.

If you would like to be spotlighted in our BIWEEKLY membership newsletter, please send our corresponding secretary [Dr. Sheniece L. Griffin](#) an email. When emailing, please include a photo of yourself, your credentials, and whatever content you wish to share in the newsletter, day changed to Sunday evening's now biweekly instead of weekly. Any time sensitive communication will be sent out immediately. Deadline for submissions is Fridays by 12:00pm. Look forward to spotlighting all of your hard work.

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Upcoming Events



June 18th, 2022 10:00am-4:00pm



June 19th, 2022 1:00pm

'22 ROCHESTER JUNETEENTH FESTIVAL

Join us for LIVE entertainment on SATURDAY, JUNE 18, 2022 11am-7pm
MLK JR. MEMORIAL PARK 353 COURT ST. ROCHESTER, NY

HOSTED BY: **BANDICE BLACK**

FESTIVAL DJ: **DJ 585**

SPECIAL GUEST PERFORMANCES BY:

TEEN EMPOWERMENT	GARTH FAGAN DANCE	RISSA WILLIAMS	RCSD MARCHING BAND
THE RAVETTES	REGGIE ROYALE	DONTE WILLIAMS	THE REBEL ANGELS
STUD GLO	SUNNY ALICIA	NAHKIYAH KNIGHT	ROC CITY LINE DANCE EXPRESS
NITA BEE FT. ESSE REED	BAABA LIN	TI-LAR BEE	B.A.G.
TAYLOR BRUMFIELD	TREY WALKER		

Headliner at 6pm
THE JIMMIE HIGSMITH JR., BAND
Headliner concert sponsored by the Rochester International Jazz Festival

SUN. JUNE 19 | 12 - 4 PM
JUNETEENTH DAY PARTY
 BY THE BEACH
 4705 LAKE AVE.
 MUSIC BY
POW SQUAD DJ JK
 OF POWA SQUAD INTERNATIONAL

DO IT FOR THE CULTURE AWARDS PRESENTED TO:

\$25 TICKETS **Eventbrite** SEARCH 'ROC JUNETEENTH DAY PARTY'

Final Day! Last chance to view exhibition

JOSHUA RASHAAD McFADDEN
 I BELIEVE I'LL RUN ON



Juneteenth FREE Museum Day

Sunday, June 19, 10 a.m. - 5 p.m.

- FREE admission to all
- FREE film screenings in the Dryden Theatre
 - 1 p.m. *The Throwaways*
 - 3:30 p.m. *Amazing Grace*
- Galleries and historic mansion will be open
- Hands-on activities for kids in the Discovery Room

For more about exhibitions, films, and Health & Safety information visit eastman.org

Public Transportation: RTS routes 9 (University Ave), 10 (Park Ave)

Program generally supported by the Drs. Dawn and Jacques Lipson Enhancing Life Fund of the Rochester Area Community Foundation.
 Joshua Rashaad McFadden (American, b. 1980), 81 Years, 2015, from *After Silence*. © Joshua Rashaad McFadden



Register Today! (June 27–29, 2022)

Camp Heartstrings/Camp Dreams is a three-day camp for children (entering grades 2-11 in September 2022) who are adjusting to the death of a loved one. Developed by Licensed Master Social Workers, this camp promotes understanding, acceptance, healing, and hope through a comprehensive program of activities, as well as plenty of fun. Registration and Additional Camp Information: <https://buff.ly/3L8oEK6>

ROC Juneteenth 5K Run/Walk

Juneteenth is the celebration commemorating the end of slavery in the United States on June 19th, 1865. Please join us from wherever you are to take part in Rochester's 6th annual 5K Run/Walk.

Visit itsyourrace.com to register and/or donate to the Black Community Focus Fund. Registration is open from now through Sunday, June 19, 2022 at midnight, and proceeds will benefit the construction of the Minister Franklin D. Florence Civil Rights Heritage Park. We're excited to announce that CGI Rochester International Jazz Festival will sponsor two live jazz events following the race (more info at itsyourrace.com).

NO ONE IS FREE UNLESS WE ARE ALL FREE!

Facebook: Roc Juneteenth 5K Instagram: #rocjunteenth5k #runwithmoody



THE ROCHESTER ACADEMY OF MEDICINE

Hi everyone.

We are excited to kick-off our nomination process for the Rochester Academy of Medicine's *2022 Annual Awards!*

Our award program continues to grow in size, reach and popularity as we now have 15 awards spread across five newly designed award categories:

- *Lifetime Achievement*
- *Distinguished Service*
- *Academic*
- *Student Scholarship*
- *RAoM Volunteer of the Year*

We are also excited to share that, within the *Student Scholarship* category, we are proud to be partnering with The Rochester Black Nurses Association who is sponsoring a new student scholarship titled the "Ms. Rosa Wims - The Heart of Community Health, Bridging the Gap" award. This scholarship will be bestowed upon an undergraduate African American/Black nursing student. Details of this scholarship are within the link below.

Nominations are being accepted now through September 1, 2022 and you can view a full listing of the awards and nomination process by clicking this link: [RAoM 2022 Annual Awards](#).

The award program will be on **October 18, 2022 at 6:30 PM** both in-person (1441 East Avenue) and live-streamed.

Thank you, in advance, for joining in on the nomination process and we look forward to your submissions for what will most assuredly be an excellent award program in October!

Marc

Marc Ambrosi
 Executive Director
 Rochester Academy of Medicine

SUMMER PLAY DAYS!

FREE, OPEN RECREATION FOR YOUTH AGES 6-17

Swimming, field trips, gardening, sports & fitness, dance, nature walks, bike rides and so much more! Breakfast and lunch served.

JULY 5 THROUGH AUG. 26, MONDAY-FRIDAY, 8:30 a.m.-5:30 p.m.

Avenue D R-Center, 200 Avenue D • Carter Street R-Center, 500 Carter St.
 Lightfoot R-Center, 271 Flint St. • Douglass R-Center, 999 South Ave.
 Gantt R-Center, 700 North St. • Edgerton R-Center, 41 Backus St.
 Jackson R-Center, 485 N. Clinton Ave. • Ryan R-Center, 530 Webster Ave.
 Tyshaun Cauldwell R-Center for Hope, 524 Campbell St.

For more info. contact:
kendra.hayle@cityofrochester.gov

Rcentral online * Participants must register on R.Central to reserve a place. Visit cityofrochester.gov/r-central

Malik D. Evans, Mayor

City of Rochester, NY Rochester City Council

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Monthly Meeting Information

Rochester Black Nurses Association Inc.



Open to all RNs, LPNs, Nursing Students, Retirees and those who support the mission of NBNA

NBNA's mission: To serve as the voice for Black nurses and diverse populations ensuring equal access to professional development, promoting educational opportunities and improving health

RBNA motto: "The Heart of Community Health: Bridging the Gap" Chapter Meetings occur the 4th Tuesday of the month 6-8pm
Sponsored by University of Rochester, School of Nursing



Location: VIRTUAL



ZOOM ID: 854 4269 2245

When: 4th Tuesday of the month of every month

Meeting Date: June 28th, 2022

Time: 6-7pm

Join our FB and Instagram @RochesterBNA

Email: Nbna.rochester@gmail.com Website: rocbna.org | Call/Text: 585.210.8374

SCHOOL OF NURSING UNIVERSITY OF ROCHESTER

Rochester Black Nurses Association Inc.

Presents:

Sexual Health-Definition, Threats, Assets and Promotion for Male Persons

Natalie LeBlanc, PhD, MPH, RN

June 28th, 2022

7-8pm following the RNBA chapter Meeting
(separate zoom link will receive upon registering)

This offering will be held virtually. Please [click here](#) or scan QR code to register.

1.0 contact hours

The University of Rochester Center for Nursing Professional Development is accredited with distinction as a provider of nursing continuing professional development by the American Nurses' Credentialing Center's Commission on Accreditation.

University of Rochester
 Center for Nursing Professional Development
 Provider Unit
 Engage • Educate • Enrich

REGISTRATION IS REQUIRED TO RECEIVE CEU'S & LINK TO THE ZOOM!!!

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2022 GRADUATES



**RBNA Star to recognize:
Mary Starks**

**Degree received: Master's of
Science-Family Nurse Practitioner
College attended : University of
Rochester School of Nursing**



**RBNA Star to recognize:
Wilhelmina Sizer**

**Degree received: Doctor of Nursing Practice
(DNP)**

College attended : St. John Fisher College

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Scholarship & Benefits



We are excited to announce that applications for the second annual Heumann-Armstrong Awards are now open! We will be awarding \$1000 prizes to six students, in the 6th grade or higher, who demonstrate their commitment to fighting against ableism in education. Students in middle school, high school and higher education (community college, college, university, and graduate and professional degree programs) are eligible for this award. Awardees will be interviewed about their educational experiences and their interviews will be published on The Coelho Center and Equal Opportunities for Students webpages and other social media platforms.

We have sought to make the application process as accessible as possible. Students can apply [via our online form](#) or they can submit a video answering our application questions. We require no letters of recommendation, no resume, and no GPA for the award. There is no age requirement for the award, as we understand not all students follow the implicit timeline of our school system. Our only requirements are that the applicant (1) is a current student with a disability who (2) is willing to do a video interview upon winning the award.

We would appreciate you sharing the information on the following page with your network. Our [Heumann-Armstrong Awards Informational Video](#) is captioned, transcribed and has ASL interpretation.

We appreciate the valuable work you do to fight for the rights of students with disabilities! Thank you for your continued support, and please reach out if you have any questions.

Lead On!

Elijah Armstrong

Elijah Armstrong
 Founder, Equal Opportunities for Students



Rev. Phyllis Ray Jackson Legacy Scholarship

Rev. Phyllis Jackson is, first and foremost, a woman of faith who cares deeply about God's people and their wholeness of mind, body, and spirit. As a registered nurse, she has consistently used her nursing knowledge and skills to both initiate and support health promotion efforts within African American churches, as well as in other faith and community settings. Her passion for this work is unmistakable and her vision, her enthusiasm, and her ability to draw others into this work has made a true difference in the health of so many people within the greater Rochester area, especially among the African American churches that have partnered with her in this work. The Interdenominational Health Ministry Coalition (IHMC) is establishing this legacy scholarship in honor of all that she has set in motion.

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CONFERENCES





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MENTAL HEALTH AND THE PANDEMIC

Text HOME to 741741 to connect with a Crisis Counselor

NEWLY ADDED MENTAL HEALTH RESOURCES ACCEPTING NEW CLIENTS:

Serena Viktor LMSW (Founder & Therapist @ Pila Hande Wellness Project LLC: ubunturoots@gmail.com (accepting self clients only)

214-772-1036

Danni Jo, LMHC: specializing in Maternal Health Mental Health with a certification in Perinatal Mental Health- 585-420-6174 (accepting new clients)

La Carla Holmes, FPMHNP: commonsensemh.com

National Suicide Prevention Hotline: 1-800-273-8255

YouthLine: Text teen2teen to 839863, or call 1-877-968-8491

<https://www.mharochester.org/>

<https://www.sankofafamilycounseling.com/>

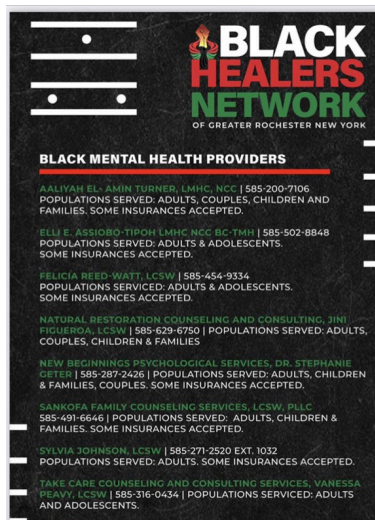
<https://bpnroc.org/>

<https://www.psychologytoday.com>

<https://www.georgetownbehavior.com>

<https://www.augsburg.edu>

<https://blackmentalhealth.com>



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RBNA Fundraising Activities



Hello! You have been invited by Wilhelmina Sizer to sign up for "Red Wings Concession." Please click on the button below to view the online [sign up sheet](#).

If interested in ordering RBNA apparel, please reach out to our historian, [Yachica Johnson](#)



Shop at smile.amazon.com and they'll donate to Rochester Black Nurses Association, at **no cost to you**.

Amazon donates 0.5% of the price of eligible purchases.

[Get started](#)



RBNA is set up to receive donations from Upstate Bottle Return 2599 E Henrietta Rd 14623, 4742 West Ridge RD Spencerport, or any of the other 7 locations in surrounding areas. Anyone can drop off bottles and cans and specify it is a donation for Rochester Black Nurses Association and we will receive credit. Check their website for locations upstatebottlereturn.com.

RBNA is set to receive donations from Upstate Bottle

Return

Located at:

2599 East Henrietta Rd.

2314 Lyell Ave.


4742 West Ridge Rd.

1694 Penfield Rd.


There are additional locations in Avon, Albion, Brockport, Caledonia, Hamlin, Holley, Medina & Lockport [see more](#)

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National (NBNA) News



THE NATIONAL BLACK NURSES ASSOCIATION
PRESENTS THE
AD HOC COMMITTEE ON END-OF-LIFE CARE



Dr. Marcia Lowe,
NBNA 2nd Vice-President and Chair



Dr. Alma Dixon, Co-Chair

Ad Hoc Committee on End of Life Care Members

Dr. Helen Bhagwandin	Tiffany Johnson
Dr. Alma Dixon, <i>Co-Chair</i>	Dr. Marcia Lowe, <i>Chair</i>
Rev. Dr. Evelyn Collier Dixon	Dr. Ophelia McDaniel
Tribby Barnes Green	Seara McGarity
Rev. Chad Ricks	

End-of-Life Chapter Champions is what the Ad Hoc Committee wants YOU to be!

- End-of-Life Chapter Champions pledge to support the Ad Hoc Committee on End of Life Care in its mission to educate chapters and communities about hospice and palliative care.
- Chapters will be supported by the committee.
- Send your name, phone number, email address, and chapter to Dr. Marcia Lowe at lonkeyd@aol.com if you want to be an End-of-Life Chapter Champion.

Champion!

Calling All LPNs/LVNs

New & Seasoned

Interested in collaborating with other LPNs/ LVNs from other states?
Want to Learn about other Career and Leadership Opportunities as an LPN/LVN?

We have just the Place!

Join the NBNA LPN Forum Meeting
When: Every 3rd Monday of the Month
Where: Via Zoom

For more information contact:

LPN Board Member and Forum Chair Kim Cartwright, kimjenice@hotmail.com
or
LPN Forum Co-Chair Sabrina Newton, sabtnew72172@gmail.com



We are Nurses Today, Tomorrow & Always!



Donate Today!
BECOME A FRIEND OF NBNA

NATIONAL BLACK NURSES ASSOCIATION

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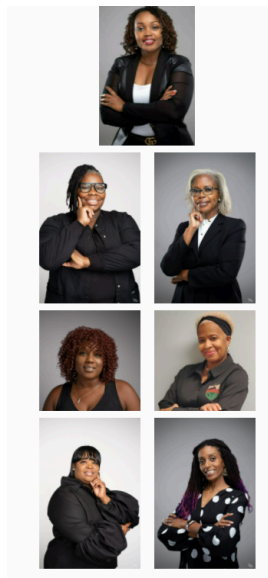
Community Service

Committees in Need of Members Sign Up Today:

- Membership Committee
- Programs Committee
- Mentorship Committee
- Finance Committee
- Scholarship & Awards Committee
- Publicity & Public Relations Committee
- Nominating Committee

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Meet the 2021-2023 Executive Board



Dr. Yvette Conyers-President
 Dr. Celia McIntosh- Vice President
 Dr. Wilhemina Sizer- Parliamentarian
 Samantha House- Recording Secretary

Pam Walker- Treasurer
 Yachica Johnson- Historian
 Dr. Sheniece Griffin- Corresponding Secretary

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JOURNAL ARTICLES

- [Creating a racial justice plan in a school of nursing: A journey of discovery and learning](#)
- [BarberED then screened: Disrupting the colorectal cancer disparity in urban Black men](#)

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POSTER PRESENTATIONS

Articles that may be of interest to you!!

Building the Foundation for an Inaugural Nursing Director for Diversity, Equity, & Inclusion Role in an Academic Medical Center
 Sheniece L. Griffin DNP, RN, CNL
 Director for Diversity, Equity, & Inclusion (URMC Nursing) Assistant Professor of Clinical Nursing, University of Rochester School of Nursing
 4426 University Lakeside Center, Rochester, N.Y. 14642

Introduction & Background	Methodology	Nursing Center for Diversity, Equity & Inclusion Goals
<ul style="list-style-type: none"> Inaugural role of Nursing Director for Diversity, Equity and Inclusion (DEI) developed and filled in June of 2021. Due to the inaugural role, there is a lack of structure and foundation to build infrastructure and support. 	<ul style="list-style-type: none"> Conducted a needs assessment via observation Identified gaps in current nursing practice and programs Explored the current structure of nursing practice councils Identified early adopters of DEI initiatives Identified current resources gaps Revised Professional Nursing Council Cultural & Inclusion Sub-Council Developed Nursing Practice DEI Advisory Council Identified potential roles and responsibility Placed service line DEI representatives for 6 months Established timeline for DEI initiatives to be implemented 	<ul style="list-style-type: none"> Design and justify a DEI budget Develop organizational chart for PTE's Provide DEI education through monthly PNC education series Increase visibility through DEI efforts Organize a Nursing DEI Advisory Council Align mission, vision, & goals with UR's Equity & Anti-Racism Action Plan Create timeline for implementation Explore and assess the Diversity of our nursing workforce Obtain nursing workforce demographic data Obtain community population demographic data Identify gaps or trends in the data Develop strategies for increasing nursing practice workforce diversity
Objectives		
<ul style="list-style-type: none"> Establish a working foundation for DEI in Nursing Practice at URMC Establish mission, vision & goals for Office of Nursing DEI Explore gaps in nursing practice workforce diversity Establish a culture of inclusivity & a sense of belonging Increase awareness on DEI concepts 		
Data Assessment	Initial Results of Needs Assessment	Diversity, Equity, & Inclusion Organizational Goals
<ul style="list-style-type: none"> Yellow: Represents Inaugural Nursing Director for Diversity, Equity, & Inclusion with a direct reports to Chief Nursing Officer. Start date: June 1st, 2021 		<ul style="list-style-type: none"> Short Term Goals Implement Mentoring Program for Black Nurses Long Term Goals Increase DEI prepared representation at the unit level and leadership representation at the service level Train self-identified DEI champions and representatives Deliver what DEI prepared representation means Identify tools and resources needed to prepare DEI champions and representatives Establish roles and responsibilities for a successful DEI program within Nursing Promotion of Nursing Practice's Equity & Anti-Racism Action Plan

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Current 2022 Members

Kashari Snowden	Sharon McCalla-Smith
Dr. Deborah Stamps	Feodora Offei
Dr. Karen Keady	K. Beasley
Donn Taylor	Easter Tucker
Tiffany Lewis-English	Bryanna Patterson
Theresa Carter	Melissa Cox
Dr. Sheniece L. Griffin	Mary Starks
Tereice Veivo	Natalie Lewis
Shantis Balkum	Ashlynn Boler
Pamela Walker	Asia Harrison
Nisia Nedd	Shanette Simpson
Jean Marie Vianney Ndagijimana	Erin Vernetti
Faith Lambert	Dr. Tanya Wallace-Farquharson
Dr. Wilhelmina Sizer	Sheila Rogers
Dr. Sadandaula Rose Muheriwa	Samantha House
Leighann Collins	Antoinette Coley
Tanisha Lewis	Lee Rickman
Luzann Ampadu	Ja'Mia Hewitt
Brandi Henderson	Dr. Yvette Conyers

Susie Gatewood	Linda Collins
Quintella Lauderdale	Xia Hong
Eileen Davis	Dr. Casey Rosen-Carole
Dr. Celia McIntosh	Bertha Davis
Sylvania Pearl	Lavern Sleugh-Sharpe
Joan Oserogho	Anissia Calhoun
Marianna Scott	Caryle Jones
Dr. Natalie Leblanc	Drew Porter
Yachica Johnson	Michelle Windom
Sheila Johnson	Marissa Michael
Vernita Louison	Sheila Rogers
Andrea Brown Drysdale	Lawrence Brumfield

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Past 2021 Members

Dr. Yvette Conyers-President	Bertha Davis
Dr. Celia McIntosh- Vice President	Ashley Washington
Dr. Wilhemina Sizer- Parliamentarian	Linda Collins
Yachica Johnson- Historian	Quintella Lauderdale
Samantha House- Recording Secretary	Dr. Kathy Rideout
Pam Walker- Treasurer	Samaria McClary
Dr. Sheniece Griffin- Corresponding Secretary	Kyanna Bertrand
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Daniel Giles	Ranae McKenzie
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Sheila Rogers	Brandi Henderson
Eileen Davis	Lisa Goff
Karen Genett	Susie Gatewood
Myriam Louis	Lavern Sleugh-Sharpe
Wilhelmina Sizer	Bridgette White
Dr. Deborah Stamps	Andrew Porter
Easter Tucker	Iyra Barton
Theresa Carter	Dr. Natalie Leblanc
Lawrence Brumfield	Alexandria Kelley
Mary Starke	Caryle Jones
Devina Horton	Melissa Cox
Sylvania Pearl	Nicole Edegbie
Anissia Calhoun	Tanisha Lewis
Sheila Johnson	Savon Holt
Dr. Karen Keady	LaToya Baldwin
Ja'Mia Hewitt	Bryanna Patterson
Dahlia Beckford Manhertz	Faith Lambert
Rebecca Dellavilla	Omyka Quinn
Aissatou Diakhaby	Jessica Cruz
Marissa Michael	Xia Hong
Lisa Rickman	Natalie Lewis
Asia Harrison	Andrea Johnson
Jean Marie Vianney Ndagijimana	Ashlynn Boler
	Shanette Simpson

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